



Kala Ashram Ayurved Medical College & Hospital

(A Unit of Kala Ashram Foundation)

R.H.O.:21-A, Daitya Magri, Udaipur (Raj.) 313 001 INDIA

College & Hospital Situated at: NHW-27, Dholi Ghati, Village-Bansada, Tehsil-Gogunda, Distt.-Udaipur (Raj.) 313 705 INDIA

Email: nupurdk@yahoo.com, kafudr@gmail.com, kaamcudipur@gmail.com

Website: www.kalaashramayurved.org

04/11/2025

COMMITTEE AGAINST SEXUAL HARASSMENT

Internal Complaint Committee (Under POSH Act)

The Committee Against Sexual Harassment has been constituted referring the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, clause (I) of National Commission for Indian System of Medicine Act 2020 and as per part III, section 4, and point no. 30 of Ayurveda MESA & R for Undergraduate Ayurveda regulations 2024. The Committee was constituted firstly on 30/05/2024 and now re-constituted as below on the on 4th November 2025.

Sub: Re- Constitution of the Committee against Sexual Harassment

SL No:	Name	Designation	Department	Position
1	Dr. Saroj Sharma	Director	Director of KAAMC & H	Chairperson
2	Prof Veena Shrimali	Professor	Balrog	Nodal Officer
3	Dr. Raghubala Kaviya	Reader	Kayachikitsa	Co-Ordinator
4	Dr. Urvashi Sharma	Lecturer	KriyaShareer	Member
5	Dr. Heena Kausar Pinjara	Lecturer	PTSR	Member
6	Dr. Kamal Vyas	Lecturer	Samhita Siddhant	Member
7	Dr. Hridaya Khatri	Modern Medical Doctor	Modern Medicine	NGO Representative
8	Dr. Harshita Gupta	Medical Officer	PTSR	Member
9	Mrs. Sheetal Tiwari	Office Clerk	Hospital	Member



Kafudr
Director
Kala Ashram Ayurved
Medical College & Hospital
Gogunda (Raj.)



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Prevention of Sexual Harassment Committee (POSH Committee) Internal Complaint Committee (Under POSH Act) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)

Functions & Responsibilities of the ICC

1. Prevention & Awareness

- Develop and implement policies against sexual harassment.
- Conduct workshops, training, and awareness programs for employees.
- Display POSH Act guidelines at the workplace.

2. Complaint Handling

- Receive and address written complaints of sexual harassment.
- Provide a fair and confidential inquiry process.
- Summon witnesses and gather evidence.

3. Inquiry & Redressal

- Conduct investigations within 90 days of receiving a complaint.
- Recommend interim measures (e.g., transfer, leave) to protect the complainant.
- Submit findings and recommend actions (e.g., disciplinary action, compensation).

4. Reporting & Compliance

- Ensure compliance with POSH Act provisions.

Frequency of Meetings

- No fixed schedule under the POSH Act, but the ICC should:
- Meet as needed to handle complaints promptly.
- Conduct regular meetings (e.g., quarterly) for awareness and policy reviews.
- Convene emergency meetings if an urgent complaint arises.




Director
Kala Ashram Ayurved
Medical College &
Gogunda, Udaipur

कला आश्रम आयुर्वेद मेडिकल कॉलेज एण्ड हॉस्पिटल
रा0रा0 27, बांसड़ा, तह-गोगुन्दा जिला-उदयपुर (राज.)

04/11/2025

CIRCULAR

The Prevention of Sexual Harassment (POSH) Committee of **Kala Ashram Ayurved Medical College & Hospital, Gogunda, Udaipur** is pleased to announce the successful selection of **Gender Champions** for the academic year 2025-26.

These students were chosen after a rigorous screening process, demonstrating a strong commitment to promoting **gender equality, awareness, and a safe, respectful campus culture**. They will play a vital role in fostering an environment of respect and dignity among their peers.

List of Selected Gender Champions:

Sl. No.	Candidate Name	Batch
1	Ms. Meghna Trivedi	2021-22
2	Ms. Anuradha Sharma	2021-22
3	Ms. Ashish Goyal	2022-23
4	Ms. Kanchan Haritwal	2022-23
5	Ms. Palak Sharma	2023-24
6	Ms. Divya Gupta	2023-24
7	Mr. Amit Tripathi	2023-24
8	Ms. Monika Jangid	2024-25
9	Ms. Jasmine Bano	2024-25
10	Mr. Ankur Soni	2024-25
11	Ms. Sneha Tilwani	2025-26
12	Ms. Nitika Chhadwani	2025-26

Next Steps:

- An orientation session will have to be conducted before 13/12/2025 at Seminar Room, Academic Block, KAAMCH
- Selected candidates must attend the session without fail.
- The POSH Committee congratulates all the selected candidates and looks forward to their active participation in creating a gender-sensitive and harassment-free environment.



[Signature]
NODAL OFFICER