



Kala Ashram Ayurved Medical College & Hospital

(A Unit of Kala Ashram Foundation)

R.H.O.:21-A, Daitya Magri, Udaipur (Raj.) 313 001 INDIA

College & Hospital Situated at: NHW-27, Dholi Ghati, Village-Bansada, Tehsil-Gogunda, Distt.-Udaipur (Raj.) 313 705 INDIA

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Human Resources Development Cell

Agenda of Human Resource Cell

Human Resource Development cell of the college functions with the objective of providing guidance and assistance for the students to achieve their career goals. Human Resource Development cell is one of the prominent cells that helps the students in their personal, social, emotional, educational and career development. It intends to equip the students with the necessary skills to resolve problems pertaining to educational accomplishments and provide exposure to a variety of issues and activities ranging from local to national significance. The cell provides classes and activities on various topics mainly on values and ethics, creativity, leadership, communication awareness and life skills.

Aims

- Human Resource Development cell shall serve as medical education technology training unit or quality improvement program conduction unit for teachers as well as orientation or training to medical, paramedical, technical, administrative and supportive staff of the institution

Key objectives of HR cell include:

- Talent Acquisition
- Identifying, attracting, and qualified candidates to fill vacant positions.
- Employee Development: Providing training and development opportunities to enhance employee skills and knowledge.
- Performance Management: Evaluating employee performance, providing feedback, and setting goals to improve productivity.
- Compensation and Benefits: Designing and administering competitive compensation packages and employee benefits.
- Employee Engagement: Creating initiatives to motivate and retain employees, fostering a positive work environment.



- Employee Relations: Managing employee concerns, addressing conflicts, and maintaining positive relationships.
- Compliance: Ensuring adherence to all labor laws and regulations.
- Workforce Planning: Forecasting future staffing needs and developing strategies to meet them.
- Diversity and Inclusion: Promoting a diverse workforce and creating an inclusive work environment.

Members:

SL. No.	Name of members	Designation	Committee Representation
1.	Dr. Saroj Sharma	Director, KAAMCH	Chairperson
2.	Prof. Veena Shrimali	Principal & Medical Superintendent	Principal & Medical Superintendent
3.	Prof. Shriram Sharma	Professor	Co-Ordinator
4.	Dr. Aniruddha Pathak	First Prof Faculty	Member
5.	Dr. Rituraj Prajapati	Secondt Prof Faculty	Member
6.	Dr. Deepak Narayankar	Third Prof Faculty (Surgical)	Member
7.	Dr. Sanjay M	Third Prof Faculty (Medical)	Member
8.	Mr. Ashok Sharma	Administration	Member



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